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January 14, 2025

RE: Hawthorn Class Action Lawsuit – Workers' Compensation [1/14/25 UPDATE]

Dear Class Member:

We are writing this to bring you the latest information regarding the class action settlement and payment through the workers' disability compensation system, as well as to let you know that we are moving full steam ahead on getting you your workers' compensation award amount, though certainly not as fast as we had hoped.

First of all, many of you have already received letters from Sedgwick (the State of Michigan workers compensation claims administrator) denying your claim and requesting that you send them certain information and signed releases. **Ignore this completely.**

In the irony of irony, nobody at the State of Michigan Attorney General's office informed Sedgwick about the class action settlement and resolution. When a claim was filed with the Workers' Compensation Agency, the State's workers' compensation administrator auto-generated the correspondence you received. You may simply just file those documents away. You need not take any action on this.

In conjunction with recent meetings with the representatives of the State of Michigan Workers' Disability Compensation Agency, as well as the State of Michigan Attorney General's Office – it has been determined that the best and **only** way to finalize each class member's individual resolution is by a Redemption/Settlement approval hearing on each class members claim (instead of entering one mass submission of Voluntary Payment Agreements). This is unavoidable and will slow down the process.

You will not have to go to court at any time.

The State of Michigan Attorney General's office will be forwarding to Stilman's office the Redemption/Settlement documents for each individual class member in staggered groupings. Once received by Stilman's office, the redemption/settlement documents will be sent by email to each class member to review and sign (some of the

documents need to be signed in front of a public notary) The signed documents will need to be returned to attorney Stilman's office (by regular mail, email, fax [248-847-4010], or simply personally dropping them off [sorry, picture texts cannot be accepted]) at Attorney Stilman's office.

Once the signed (and notarized where applicable) documents are received, the individual class members' documents will then be entered in a Redemption/Settlement approval hearing before the assigned Magistrate at the Workers' Disability Compensation Agency. These approval hearings generally last about 15-20 minutes for each class member. The Workers' Disability Compensation Agency will charge each party to the Redemption/Settlement hearing a statutory \$100.00 redemption fee. After the settlement documents are entered with the Magistrate at the approval hearing, you will receive your workers' compensation settlement funds approximately three (3) business days after the hearing.

Because there are so many class members, it would be impossible to enter into court at a redemption/settlement approval hearing, all of the Redemption/Settlement documents for each class member all at once. These will be done in groups of class members, one at a time, over the next 30 - 45 days.

Steve Stilman and his staff will be emailing each of you the settlement documents as they are received by the State of Michigan Attorney General's Office. We would ask that you review these documents and then each of the documents will have to be signed, **some of them in front of a public notary**. Steve Stilman's office has a notary available at no cost, or you may get your own notary (notaries are available at most FedEx offices, Banks, and Real Estate offices, to name a few places).

Again, you will not be required to attend any court hearing

Steve Stilman and his team will be reaching out to you from their phone numbers, as follows:

Steve Stilman – (248) 790-1236 (cell) or (248) 847-4000 (office)

Julia Kalinin - (586) 554-6969

Of course, should you have any questions or concerns, please do not hesitate to contact the team.

Very truly yours,

Steven H. Stilman for the team.

SHS/jk